

# Our Values



**“Inside Everyone There is a Rainbow Waiting to Shine.”  
Everyone a Leader and a Learner in our Academy #Team Armthorpe**



**Respect: Communicate with Kindness**  
**“Try to be a rainbow in someone’s cloud.” (Maya Angelou)**



**At Armthorpe respect is:**

- Being a leader: Doing the right thing when no-one is watching (both inside and outside of school).
- Executing the basics: Smiling, saying please/thank you, opening doors and treating others how we would want to be treated ourselves.
- Following and accepting rules without argument.

**Respect is at the start of our rainbow because manners and compliance cost nothing but mean so much.**

**Responsibility: Make Positive Choices**  
**“You’ll never find a rainbow if you’re looking down.” (Charlie Chaplin)**

**At Armthorpe responsibility is:**

- Being responsible: doing the ‘things’ you are supposed to do.
- Accepting responsibility: enjoying praise for ‘things’ you have done well (positive choices) and admitting to and accepting the consequences for ‘things’ you have not done well (poor choices).
- Role modelling responsibility: encouraging others to make positive choices.

**Life is all about choices. It is never too late to make a positive choice; you do not find a rainbow looking down.**

**Resilience: Never Give Up**  
**“If you want to enjoy the rainbow be prepared to endure the storm.” (Warren Wendel Wiershe)**

**At Armthorpe resilience is:**

- Being prepared to embrace challenges and unknown situations.
- Bouncebackability! Realising sometimes we must try things several times before we learn or find a solution.
- Being ruthless and relentless in striving for success – we do not stop until we are as good as we can be!

**In the middle of our rainbow because resilience is a skill not an ability. It can be learnt. It is an invaluable life skill.**

**Pride: The Best of Me**  
**“Be Yourself. Everyone else is already taken.” (Oscar Wilde)**

**At Armthorpe pride is:**

- Constantly working hard – nothing replaces hard work.
- Actively listening to others so we are always learning and improving - know it, own it, do it!
- Thinking for ourselves and never being afraid to share our ideas/thoughts when requested – we aim for solution focussed creative minds.

**Nothing replaces hard work, but pride features at this point in our rainbow as it requires the 3 Rs first, then some inner drive.**

**Ambition: Dream Big**  
**“Somewhere over the rainbow ... dreams you dare to dream, really do come true.” (Lyman Baum)**

**At Armthorpe ambition is:**

- If our dreams do not scare us, they are not big enough.
- Having a dream we can articulate.
- Understanding what excellence looks like and constantly striving for it.

**Ambition is at the end of our rainbow because dreams will come true but only if all our other values are engrained and embed.**